

Modern Slavery & Human Trafficking Statement

Introduction

This statement sets out the actions Mercer Building Solutions has taken to understand all potential modern slavery risks related to its business and to ensure that there is no slavery or human trafficking taking place within the business, or our supply chain. This statement relates to actions and activities during the financial year 1 April 2017 to 31 March 2018.

As part of the construction industry, Mercer Building Solutions recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

Mercer Building Solutions has zero tolerance for these activities and is absolutely committed to acting with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery and human trafficking.

Organisational structure and supply chains

This statement covers Mercer Building Solutions activities across the Midlands. We do not operate outside of the UK.

Mercer Building Solutions is a privately owned contracting company offering integrated construction solutions for the public and private sector and have experience in all types of projects, including residential, commercial, further education and extra care.

We are committed to the highest standards of ethics in respect of our employees and subcontractors. We ensure that we provide safe working conditions, treat workers with dignity and respect, and act ethically and within the law.

Mercer Building Solutions will not knowingly support or deal with any business involved in slavery or human trafficking and undertakes appropriate due diligence when engaging and working with suppliers.

Responsibility for the organisation's anti-slavery initiatives is as follows:

- **Policies:** The Directors are responsible for putting in place and reviewing the Modern Slavery Statement
- **Risk assessments:** The Directors and Senior Contracts Managers are responsible for human rights and modern slavery risk analysis.


Training

Mercer Building Solutions requires all employees working in HR and Procurement within the organisation to complete training on modern slavery.

Board approval

This statement has been approved by the organisation's Directors, who will review and update it annually.

Name: Fraser Mercer, Katy Mercer

Signature: 

Date: 1 April 2017